



About

MONICA IS FOCUSED ON LIFTING PEOPLE OUT OF THEIR OWN REALITY, TRANSPORTING THEM INTO SOMEONE ELSE'S EXPERIENCE, AND HELPING THEM IMAGINE WHAT IT MIGHT FEEL LIKE TO WALK/WORK IN SOMEONE ELSE'S SHOES.

Monica is the owner operator of Impacting Squared, focused on co-creating actionable experiences to help leaders at every level transform the way they lead. She is known as a 'gentle disruptor' with more than 26 years of experience between financial services, automotive, and academic spaces. She approaches her work, and life, with authentic curiosity and believes that the willingness to have difficult and important conversations drives innovation. Her most enjoyable moments are when she's spending time with daughter and grandson. Monica also enjoys traveling to watch her nephews play volleyball, softball, and bowl.

Education & Certifications

- B.S Business Management & HR, Delaware State University
- M.S.M. Business Management & HR, Wilmington University
- Ed.D Organizational Leadership & Innovation, Wilmington University
- Certified Diversity Executive [CDE®] (Institute for Diversity Certification)
 - Certified Change Management Practitioner (Prosci)
 - Certified Executive Coach (Marshall Goldsmith)