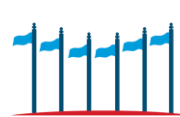


Major: Management
Concentration: Human Resource Management
(HRM)
Fall 2025



DSU
College of Business

Department of Business Administration

Freshman Fall Semester			Freshman Spring Semester		
Course	Course Name	Cr	Course	Course Name	Cr
UNIV-191	University Seminar I ¹	1	MTSC-125	Finite Math/Restricted Elect [*]	3
MTSC-121	College Alg./Restricted Elect [*]	3	ENGL-102	English Comp II ¹	3
ENGL-101	English Comp I ¹	3	MIS-105	Microcomputer Applications	3
PHIL-101	Critical Thinking	3	ECON-201	Principles of Macroeconomics	3
MGMT-100	Introduction to Business	3	PSYC-201	Intro. to General Psychology	3
XXX-XXX	Natural Science Elective [#]	3			
	Total Credits	16		Total Credits	15
Sophomore Fall Semester			Sophomore Spring Semester		
Course	Course Name	Cr	Course	Course Name	Cr
ACCT-204	Principles of Accounting I	3	ACCT-205	Principles of Accounting II	3
ECON-208	Introductory Statistics	3	ECON-308	Statistical Analysis II	3
MGMT-300	Principles of Management	3	HRM-320	Personnel/HR Management	3
MGMT-201	Managerial Communications ^{**}	3	ENGL-123	Rhetoric & Speech ¹	3
ECON-202	Principles of Microeconomics	3	UNIV-291	Braven Ldshp & Career Accel ^{##}	3
	Total Credits	15		Total Credits	15
Junior Fall Semester			Junior Spring Semester		
Course	Course Name	Cr	Course	Course Name	Cr
ACCT-302	Business Law I	3	GLOB-395	Global Societies ¹	3
BANL-300	Intro to Analytics	3	HRM-XXX	HRM Elective 1 [#]	3
FIN-300	Managerial Finance	3	MTSC-225	Calculus for Business ¹	3
HRM-330	Management & Employee Relations	3	MKT-300	Principles of Marketing	3
MIS-305	Management Info Systems	3	HRM-430	Compensation & Benefits Management	3
	Total Credits	15		Total Credits	15
Senior Fall Semester			Senior Spring Semester		
Course	Course Name	Cr	Course	Course Name	Cr
MGMT-325	Organizational Behavior	3	MGMT-445	Strategic Management ^{***}	3
MGMT-440	International Management	3	HRM-452	Staffing and Performance Management	3
XXX-XXX	Arts & Humanities Elective [#]	3	HRM-XXX	HRM Elective 2 [#]	3
MGMT-306	Operations Management	3	ENG-XXX	World or African American Literature I or II [#]	3
HRM-440	HR Planning and Info. Systems	3	HIST-XXX	World or African American History I or II [#]	3
	Total Credits	15		Total Credits	15
				Total Credits: 121	

- ¹ Must receive a Grade of 'C' or better in: All COB courses (MGMT, MIS, HRM, HTM, ACCT, ECON, FIN), core Gen. Ed. courses, and Math (MTSC) courses.
- # See catalog for acceptable electives. Must have one African American and one Multicultural Experience course to meet General Education requirements.
- ## UNIV 290 Path to Prof Success (alternative class for students who do not meet UNIV 291 requirements)
- * Students must receive permission of Department Chairperson and may have to take College Algebra (MTSC 121) and/or Finite Math (MTSC 125) in place of Restricted Elective, if unable to place directly into MTSC 225; otherwise, Restricted Elective will be used to satisfy General Education requirements during freshman year.
- ** Writing Intensive Course(s)
- *** Senior Capstone

