

Terrance Bowman Director, Students & Grads Recruiting



Terrance Bowman leads Diversity Early Engagement and Partnerships for the Students & Grads (S&G) Recruiting team. His team focuses on attracting top talent from Historically Black Colleges and Universities (HBCUs), Hispanic Serving Institutions (HSIs), national partnerships and conferences, as well as through early engagement programs and innovation pilots/events. He also leads S&G's Culture Crew to support ways to enhance cross-team connection, associate morale and a culture of inclusion and belonging.

Terrance is a Certified Diversity Professional (CDP) and a graduate of the University of Delaware (Bachelor of Electrical Engineering) and Widener University (MBA). He resides in Delaware with his wife and two sons.